



General Assembly

January Session, 2003

Amendment

LCO No. 5854

SB0084605854SR0

Offered by:

SEN. CAPPIELLO, 24th Dist.

To: Subst. Senate Bill No. 846

File No. 641

Cal. No. 414

**"AN ACT CONCERNING INTEREST ON FRAUDULENT
UNEMPLOYMENT COMPENSATION OVERPAYMENTS AND A FEE
FOR FAILURE BY CONTRIBUTING EMPLOYERS TO FILE TIMELY
UNEMPLOYMENT COMPENSATION QUARTERLY RETURNS."**

1 After the last section, add the following and renumber sections and
2 internal references accordingly:

3 "Sec. 501. Subdivision (16) of section 31-236 of the general statutes is
4 repealed and the following is substituted in lieu thereof (*Effective*
5 *October 1, 2003*):

6 (16) For purposes of subparagraph (B) of subdivision (2) of this
7 subsection, "wilful misconduct" means deliberate misconduct in wilful
8 disregard of the employer's interest, or a single knowing violation of a
9 reasonable and uniformly enforced rule or policy of the employer,
10 when reasonably applied, provided such violation is not a result of the
11 employee's incompetence and provided further, in the case of absence
12 from work, "wilful misconduct" means an employee [must be] is
13 absent without either good cause for the absence or notice to the

14 employer which the employee could reasonably have provided under
15 the circumstances for (A) five or more consecutive days, or (B) three
16 separate instances within an eighteen-month period. For purposes of
17 subdivision (15) of this subsection, "temporary help service" means any
18 person conducting a business that consists of employing individuals
19 directly for the purpose of furnishing part-time or temporary help to
20 others; and "temporary employee" means an employee assigned to
21 work for a client of a temporary help service."